

Ilula Orphan Program (IOP) Annual Narrative Report 2022

New standard of living

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Introduction

Preface from the Managing Director,



Dear Friends and Supporters,

I am pleased to give our annual report for 2022. It is with great pleasure and appreciation that I share our distinguished NGO's accomplishments and milestones over the previous year. I am honored to be the Managing Director of this extraordinary organization, and I am continually inspired by our staff and partners' dedication and steadfast commitment.

In pursuit of our mission of "Providing opportunities for quality education, counseling, and socio-economic empowerment with a special emphasis on marginalized communities to eliminate discrimination and create Sustainable Communities" we have seen the profound impact our work has had on the lives of countless individuals and communities. We have worked together to bring about constructive change, empower those who are marginalized, and address important societal issues.

Prior to anything else, I want to sincerely thank our esteemed volunteers and members of IOP outside committees in Norway, Netherlands, Denmark, Luxembourg, Germany, USA, and Italy. Also I sincerely thank our beloved partners Norwegian Church Aid, Y-Global, Christian Solidarity International, Luxembourg government and our hardworking IOP staff and volunteers in Tanzania. Their hard work, passion, and knowledge have been critical in propelling our objectives ahead. We have undertaken a wide range of initiatives and projects together, reaching out to beneficiaries in our specific areas of work.

Throughout the year, we have prioritized many key areas that coincide with our strategic objectives. Our educational programs have provided vulnerable children with access to quality education, empowering them to reach their full potential. Our health and nutrition Program has provided health insurance to over 300 children, and food and agricultural support to thousands of schoolchildren in four Primary Schools assuring their well-being and school attendance. In the same year, 2022, our organization was named Tanzania's best local NGO for sustainability, and our football club, Ilula Tigers, won the regional championship for Ithe ringa region.

Furthermore, our environmental conservation efforts have helped to ensure that our world is preserved for future generations. We have achieved significant steps in protecting our vulnerable ecosystems by raising awareness of climate change specifically conservational agriculture, afforestation, and climatic change adaption coalitions.

None of these accomplishments would have been possible without the amazing assistance and collaboration of our partners and donors. We are grateful for their confidence, generosity, and shared vision. Their persistent dedication to our mission has allowed us to broaden our reach and make a lasting difference in the lives of those we serve.

Looking forward, we remain committed to promoting our purpose and fostering positive change. We acknowledge that our work is far from over and that the challenges ahead may be frightening. However, I am convinced that we will overcome any barriers that stand in our way with our combined dedication, perseverance, and creativity.

As we begin the next phase of our challenges, I welcome you to join us and become a part of our tale. We can all benefit from a brighter, more equitable future if we work together. Your ongoing support will enable us to push boundaries, magnify our effect, and reach out to many more people in need.

Finally, I want to express my heartfelt appreciation to everyone who has contributed to the success of our organization. Your belief in our purpose motivates us to strive for greatness daily. I am extremely honored to be a part of this incredible NGO, and I am looking forward to the challenges that lie ahead.

With warm regards, Edson Msigwa

Managing Director

Words from the Board Chairperson



Dear Friends and Supporters,

As Chairperson of the IOP Board of Directors, it is my privilege and honor to give the Preface to this year's Annual Report. I am amazed by the dedication and compassion that drives our organization ahead as we reflect on the important work we have accomplished. We have made a difference in the lives of the most vulnerable able children and communities, and I am grateful to every one of you for your unwavering support.

The year 2022 has been a testament to our united effort to address our society's serious concerns. We have stood up in the face of hardship, embracing our purpose to generate positive change and empower those in need. Our dedication to social justice, equality, and long-term development has guided our efforts, ensuring that our programs and projects have a long-term impact on the communities we serve.

As an NGO, we understand that progress cannot be made alone. We can create real results through collaboration and partnership with like-minded individuals, organizations, and communities. As we have worked together to address challenges such as poverty reduction, education, healthcare, environmental sustainability, and human rights, we have seen the power of solidarity. Our collaborations have increased our impact and expanded our reach, allowing us to create transformational change on a bigger scale.

The need for transparency and accountability cannot be emphasized in today's complicated and interconnected society. We are dedicated to keeping the highest governance standards and ensuring that every resource entrusted to us is used properly and effectively. Our commitment to fiscal prudence and ethical procedures underpins our credibility and allows us to keep our supporters' trust and confidence.

Looking ahead, we recognize that there are still significant obstacles to overcome. However, the strong spirit of those we serve inspires us, and we remain persistent in our pursuit of a brighter future for all. We will continue to create, fight for, and implement long-term solutions that help the underprivileged, protect the vulnerable, and promote social progress.

I want to express my heartfelt gratitude to our hardworking staff, volunteers, supporters, and partners who work relentlessly to further our cause. Our organization is propelled forward by your enthusiasm, competence, and unshakable dedication. We will continue to work together to create a brighter, more inclusive world.

Thank you for your ongoing assistance.

Best wishes,

Rev Godfrey Tahona Walalaze

Chairperson, IOP Board of Directors.

About Us

Ilula Orphan Program is a Non-Governmental Organization that works to assist Tanzania's Most Vulnerable Children.

IOP was founded in 1998 and was legally registered by The Registrar of Societies in Tanzania's Ministry of Home Affairs. The IOP registration number is SO. NO 12054, and it was issued on August 27th, 2003. On August 15, 2019, the organization was re-registered with the NGOs Registrar under the registration number 00NGO/R2/000374.

IOP's mission is to provide opportunities for excellent education, counseling, and socio-economic development to marginalized populations to eradicate discrimination and create sustainable communities.

Our Location

Masukanzi Hamlet, Ilula Ward, Mazombe Division Kilolo District, Iringa Region, Tanzania. 46 Km East of Iringa town along the Dar es Salaam-Zambia highway.

Our values

Volunteerism, Commitment, Respect, Responsibility, Cooperation, and Integrity

Our Vision

A healthy, educated, economically and socially developed Tanzanian Community

Our Mission

To provide opportunities for quality education, counselling, and socio-economic empowerment with special emphasis on marginalized communities to eliminate discrimination so as to create Sustainable Communities.

Implemented Activities

The following activities were conducted per Key Focus Area (KFA) from January to December 2022. They reflect all actions carried out by several Departments. They provide a comprehensive picture of the organization by outlining its intentions, accomplishments, and main problems over the implementation phase. Thank you to all donors, staff, sponsors, volunteers, and stakeholders who have helped IOP realize its goal.

KFA (Key Focus Area) 1: Health, Gender, Community Development, Children, Youth, and Elders.

Our health initiatives seek to improve communication and participation of health actors/sectors in all health-related programs, as well as to improve care for the most vulnerable children, women, elders, and youths, among others, through gender mainstreaming, purpose-sharing forums, HIV/AIDS Counseling and Testing (HCT), and foster parenting. The following Strategic Objectives define the operations carried out inside this KFA;

Objective 1.1: To include gender-mainstreaming programs in all services provided to the community by applying the IOP gender mainstreaming policy

IOP sees gender as one of the fundamental pillars in promoting balanced growth. The programs consider gender balance to ensure that the Community is responsible for the growth and sustainability of both men and women in the Community. Gender consideration in interventions has continued, including the development of gender-specific targets in planning. IOP was able to achieve this goal by doing the following

- Expand interventions addressing gender, economic, and social inequalities, including Gender Based Violence and Violence against Children, by participating in International Women's Day, which attracted over 300 women, and African Child Day, which attracted over 200 children.
- Assist 3253 community members (Women 1,295: Men 1021, Youth Women 586, Youth Men 531) in obtaining relevant agrotech information/technology and other extension services.

Objective 1.4: To provide education support/sponsorship, shelter, and other basic needs to 400 of the Most Vulnerable Children/orphans and Foster Parents in 2024

1. in 4.1. Sponsor Program

1.4.1. Sponsor Program

The following activities were completed during the reporting period under the sponsor program:

Recruitment and sponsorship

New Sponsorship; during this reporting period, 56 students (22F, 34M) received sponsorship.

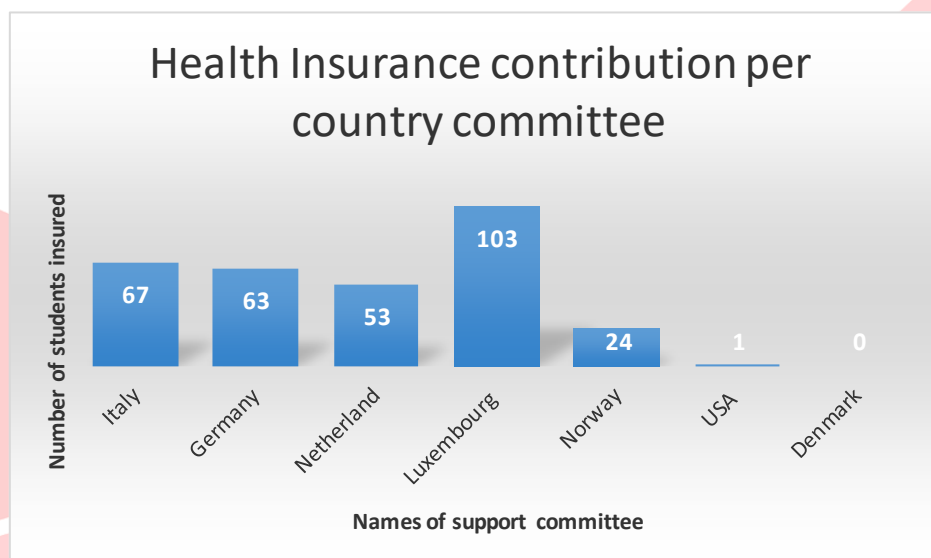
The Waiting List was reviewed and updated by the office. For the past four years, four students (2F, 02M) have been waiting for sponsorship in the United States. This is the list of students who were interviewed in 2017, with 170 of them qualifying for sponsorship. In addition, the filed requests for 2017, 2018, 2019, and 2020 have been reviewed, and 68 children have qualified for the interview, allowing them to enter the sponsorship waiting list after being interviewed. The interview will take place in February 2023.

Student payment

From January to December 2022, a total of 678 (355F, 323M) children received school fees and other school necessities (hostel, uniforms, field expenses, exercise books, shoes, etc.) at a cost of 709,000/= Tshs.

Health insurance

A total of 310 pupils (161F, 149M) benefit from health insurance cover coverage Italy has 67 students (40F, 27M), IOP Germany has 63 students (26F, 37M), IOP Netherlands has 53 students (33F, 20M), IOP Luxembourg has 103 students (59F, 44M), IOP Norway has 24 students (16F, 8M), and IOP USA has one student (1M). From January through December, the total sum paid for health insurance was 15,624,000/=Tshs.



School visits

The sponsor program visited 32 primary schools with a total of 470 (251F, 219M) youngsters to collect letters and pictures to send to their sponsors and to provide school supplies.

Students' meetings

Students' meetings are one method of monitoring the sponsored students. Students from various levels can discuss the difficulties they have at school and how the office might assist them. They aided the sponsoring office in having face-to-face interactions with the sponsored children's guardians and parents. They also assisted in the rearing of youngsters and monitored their academic success. Table No. 1 illustrates the annual meeting planning meetings for each level.

SN	Education level	frequency	when
1.	Primary schools	2 per year	June and December
2.	Secondary schools	2 per year	March, June, and December
3.	University level	2 per year	March and September

Form 4 Leaver Meeting: A meeting was held in February 2022 for form four leavers 32 (23F, 09M) out of 45 (28F, 17M) who completed form four in the year 2021; attended the meeting. The gathering aimed to discuss plans based on their performances and to learn more about their lives in general.

Another form four meeting was held on December 6, 2022, for form four that was finished in 2022. This meeting was attended by 52 people (27 women and 25 men) out of a total of 60

(32 women and 28 men). The meeting's goal was to learn about the students' plans following tests and after the results were released. Most of the pupils stated they wanted to go to high school, a few said they wanted to go to college, and one said he wanted to be a footballer, therefore he asked to be assisted to join any of the sports academies so that his dream may come true.

School Meeting: The sponsor program personnel attended the school meeting, which was held at Masukanzi primary school and was attended by parents, the school committee, the village officer, and the ward education officer. The meeting's purpose was to examine the school's feeding program. The sponsor program office attended the meeting to learn about the initiative, and the parents explained how they benefit from it. This meeting also reminded the parents of their obligations by collecting beans, money for the cook, and cooking oil. The assembly resolved to collect debts from all parents who did not contribute by the end of June 2022. The school followed up with the parents who had debts.

Another meeting was held at Mtandika Primary School on November 16th, 2022. Mtandika is one of the schools that twhereOP is assisting with the food initiative. IOP began by feeding them with corn (17 sacks each month) during the course of six months, from April 2022 to October 2022. Mtandika Primary School has 1084 students, and they are all fed in school. To make this project more sustainable, IOP recommended that the head teacher hold a meeting for IOP, the school board, and parents to discuss how they will continue with the initiative once it has ended. The meeting was successful because all of the parents participated. By launching the maize cultivation initiative, parents agreed to work closely with the school to make the project viable.

Finding school opportunities

The sponsorsponsorince found school opportunities for 26 (13F, 13M) students, with 9 (02F, 07M) attending sunflower elementary school, 10 (05F, 05M) attending secondary school, and 7 (05M, 02F) attending vocational schools.

Postage and emails updates

One of the best ways to keep sponsors is to provide kids' updates to daily basis or within a set timeframe via email or post office. As part of the sponsor office regulations, the sponsor must receive students' letters, results, and current images twice a year. This is done via email. The chart indicates how frequently the sponsor office communicated updates to students after collecting them.

SN	Education level	frequency	when
1.	Primary schools	2 per year	July and January
2.	Secondary schools	2 per year	July and January
3.	University level	2 per year	March and September
	** For the examination classes i.e. Form Two, Form Four, standard four and standard seven, their progress report for December will wait for the National Examination Council to announce the results.		

Food Support-project beyond sponsorship

Food assistance is a scheme that assists schools in providing meals to pupils while they are studying. Some of the schools in this scheme are given monies to purchase food, while others are given funds to cultivate it.

Food Support to Mtandika Primary School: The initiative was able to provide 68 sacks of maize (17 sacks of maize per month) to Mtandika Primary School for a total cost of TSHS.. 3,400,000. Makande was served at school at lunch to a total of 1023 children. This activity began in March 2022 and will go through September 2022. The cultivation for the school year 2022/2023 began in December.

Cultivation for Schools' Meals: Two primary schools, Lugalo and Kibaha, received farm inputs in December 2021 to cultivate maize for the 2021/2022 agricultural season. The table below shows the number of people who will profit from this project, the cost of production, and the output from cultivation.

SN	Name of the school	No. of beneficiaries	Cost incurred in cultivation	Number of sacks of maize obtained
1.	Lugalo Primary School	506	3,660,000/=	26
2.	Kibaha Primary School	345	2,270,000/=	19
Total		851	5,930,000/=	45

The new rain season began in December 2022, and four schools began cultivating for the year.

SN	Name of school	No of beneficiaries	Costs
1.	Kibaha primary school	345	2,005,000/=
2.	Mtandika primary school	1084	2,245,000/=
3.	Lugalo primary school	506	2,908,000/=
4.	Masukanzi primary school	450	1,105,000/=
	TOTAL	2,385	8,263,000/=

Monitoring of farm project:

The sponsor program visited schools with farming initiatives to monitor the project's progress. These were the primary schools in Lugalo and Kibaha. The initiatives were failing owing to climate change, which produced a lack of rainfall. This has resulted in poor harvesting for the year 2022, resulting in a food deficit at the school to meet the children's lunch. For example, in the previous season 2021, Lugalo cultivated 4.5 acres and harvested 49 bags of maize, while Kibaha cultivated 4 acres and collected 28 sacks

of maize, however in the current season 2022, the same farms yielded 26 sacks of maize and Kibaha yielded 19 sacks of maize.

Due to the inclement weather, IOP Italy has committed to assist assisting two schools by purchasing maize till the new harvesting season in 2023. The deal for Kibaha primary school was that parents would give corn for four months and IOP would contribute four months through IOP Italy. In the case of Lugalo Primary School, it was agreed that anytime there is a food shortage, IOP Italy will contribute till the following crop season.

The chicken project; This project began in 2020, financed by IOP Germany, in one family with seven children, three of whom were sponsored by IOP. The goal of the initiative was to enhance the family's income through the sale of chickens and eggs, as well as to provide food for the family. This family was helped by building a chicken coop, purchasing chickens, chicken food, and treatments. This initiative was proposed after visiting the homes of the sponsored children and discovering that this family is in poor living conditions, thus the sponsor decided to assist the family. The office saw that the chicken project was not doing well during the June monitoring since many chickens died owing to the onset of numerous diseases. The family was taught how to operate the project by knowing the indications of diseases that affect hens and their remedies, how to feed the chickens the necessary food on time, and how to clean the chicken house so that the family could benefit. As a result, the number of chickens increased from 11 to 38 throughout the reporting period.

Food coupons for the family:

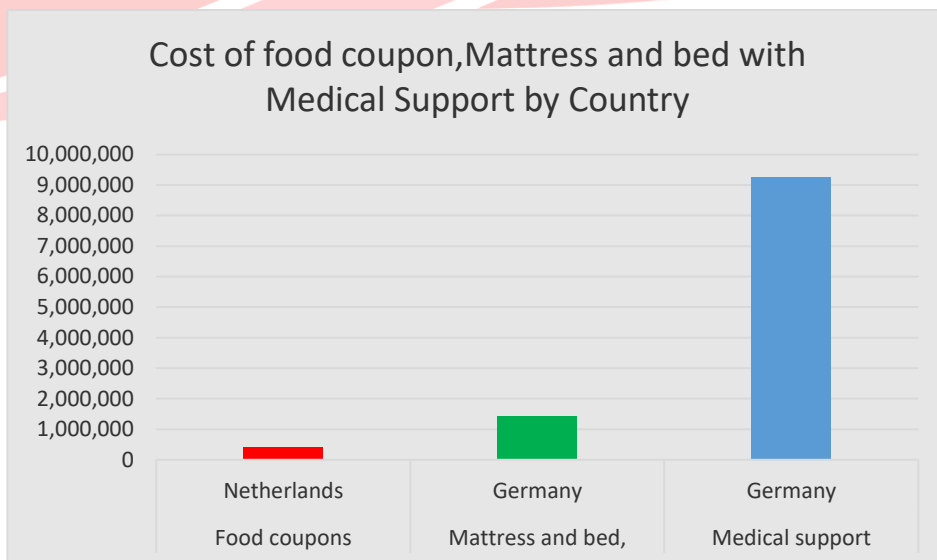
This initiative seeks to support low-income families. This is an additional initiative from the sponsors in support of the sponsored children in their families. As shown in the table, 11 very low-income families in 7 villages with a total of 60 members were assisted with food vouchers during the reporting period, totaling 3,690,000/=Tshs.. from January to December.

SN	Number of people in the family	Name of the village	Cost of support per month	name of the sponsors
1.	5 members	Mtandika	75,000/=	IOP Germany
2.	8 member	Isele	75,000/=	IOP Germany
3.	2 members	Masukanzi	75,000/= Monthly allowance and 25,000/= food coupons	IOP Germany
4.	5 members	Mtua	75,000/=	IOP Germany
5.	6 members	Ilula sokoni	65,000/=	IOP Germany
6.	03 Members	Imalutwa	50,000/=	IOP Italy
7.	05 members	Mtua	50,000/=	IOP Germany
8.	05	Ikuvala	75,000/=	IOP Germany
9.	09 members	Isele	75,000/=	IOP Germany
10.	07 members	Isele	75,000/=	IOP Germany
11.	05 members	Isele	75,000/=	IOP Germany

Total	60 Members	7 villages	790,000/=	2 countries
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In addition, some donations were made solely for one-time help to the family. These included 10 families who received food coupons, 5 families who received mattresses and beds, and 2 families who received medical aid. Thus, from January through December, the project helped 17 families, with a total of 6,450,000/= spent on family support.

S/N	DESCRIPTION	NO OF FAMILIES	COST	COUNTRY WHICH SUPPORTED
1.	Food coupons	10 families	400,000	Netherlands
2.	Mattress and bed,	5 families	1,435,000	Germany
3.	Medical support	2 people	925,0000	Germany
	Total	17 people	2,760,000	



African Child Day Commemoration;

On June 4th, the IOP sponsor program, in collaboration with the Compassion and Ward committee, organized the commemorations held at Berit's Park IOP. Children from many schools in and around Ilula took part (secondary schools included Ilula and Nyalumbu, while primary schools included Tumaini, Masukanzi, Sunflower, Mwaya, Mtua, Isoliwaya, and Ilula). Children of various ages demonstrated their talents such as dancing, singing choir, a short marathon for children under the age of five, a football tournament for girls, a football competition for boys, and netball competitions. Furthermore, the African Child Day commemoration at the district level was held at Pomerini elementary school, where children with special needs such as paralysis, blindness, deafness, dumbness, and mental health attended. More than 200 individuals attended the ceremony, and the youngsters received various gifts such as soap, sugar, and food. IOP provided them with 90 soap bar pieces.

1.4.2. Orphans Home

Orphans Home

The IOP Center is a home for orphans and vulnerable children that provides care services to them. Children who stay at the Center get a variety of important needs such as love, health, education, shelter, food, clothing, physical safety, and spiritual services. Aside from that, IOP centers cater to children's developmental needs such as social skills, talents, carrier abilities, and internal capacities. There are 42 children in the center, including 35 girls and 7 boys. The children who are staying at the center come from various schools and levels, as shown in the table below:

SN	Level of education	Number of children	Girls	Boys	Name of the school
1	Pre School	7	3	4	3 Masukanzi 4 Sunflower Kindergarten
2	Primary school	21	19	3	9 Sunflower primary school 12 Masukanzi primary school.
4	Secondary School	12	12		1 Ilula Secondary School 7 Lord's Hill Secondary School 2 Lundamatwe Secondary School 2 Mlowa Secondary School
5.	High School	1	1		Mundindi Secondary School
Total		41			

Follow upon Children's education

Education for the youngsters residing at the center has been one of the caregivers' major concerns. The June examination results show that the average marks of 13 children studying at Sunflower pre and primary school were 62, which is grade B, while the average marks of 12 children studying at Masukanzi primary school were 41, which is grade C, and the average marks of 12 girls in secondary school were 46, which is grade C (division three). The IOP center has continued to assist girls who are struggling in school by conducting extensive homework follow-ups, visiting schools, and arranging extra sessions.

Recruitment of new Children

From January to December Ilula Orphan Center (IOC) received or recruited 11 new children (4 girls and 7 boys) who came from different places with different cases.

Participation in social activities

As part of parenting, the children at the IOP center are responsible for participating in social activities that allow them to learn by doing, which led the OIC to construct a garden for them

to practice in. Each girl is responsible for caring for one of the garden plots and ensuring that it grows healthily by watering the garden every day in the evening to keep the soil moist. Aside from that, the girls conduct housework such as cooking, washing dishes, and cleaning clothes. Life skills education aims to teach social skills, responsibility, ownership, leadership, and a sense of independence.

Leadership and Life Skills training

Leadership is a significant training program at IOP Center, where one older child leads five younger children. In addition, the elder child is responsible for escorting the younger children to their rooms. Each room has one older child and three smaller children. Children were taught to be responsible and to act in socially acceptable ways. Through the Girl Guides and Scouts program at Ilula YWCA, children learn by doing, gaining confidence, and being prepared.

They also study many life skills and practices such as becoming active, self-sufficient, and responsible citizens. They learn gardening, cleanliness, washing dishes and clothes, sweeping, and assisting in the kitchen. Aside from that, both boys and girls participate in sports and activities to maintain physical fitness and activity.

Monitoring of children's welfare, hygiene and health

The IOP center inspected the children's rooms to examine the issue with their bed linens, clothes, blanket covers, buckets, school bags, towels, and other belongings. It's fascinating to watch how much the youngsters enjoy what they get from diverse people, including guests and volunteers. Aside from that, all damaged clothes and bed sheets were restored, while others were permanently destroyed. The children's health was generally fine; nevertheless, three girls were transported to Benjamin Mkapa Hospital owing to health issues. They were all treated properly and were doing well.

Sponsorship

All 42 youngsters at the center are sponsored in two ways. At the Center, one is for education (Education Sponsorship) and one is for a living (Life Sponsorship). The Education Sponsor pays for school-related fees, whereas the Life Sponsor pays for living expenses such as food, clothing, personal hygiene, lodging, and other associated costs.

Children's care

Nannies and Matron at the IOP center were responsible for monitoring children's everyday conduct and interpersonal relationships. Home domestic activities and school performance assist supervisors in measuring and monitoring the girls' behavior. In general, the IOP center children exhibit positive characteristics such as greeting elders, good communication skills,

and good listening abilities, and some have gained a sense of independence. However, there are still those who struggle to follow directions, perform poorly in school, and dislike participating in family activities. For example, there are some children who do not speak Swahili. The idea was to insist on proper behavior and to keep these girls under constant observation so that they may change and become more responsible for their own future. Aside from that, tuition has been arranged for youngsters who require further assistance owing to low academic performance.

Gifts from guests and volunteers

From January to December 2022, the IOP center received a total of \$3,640,000 in cash and materials from various guests and volunteers. Clothing, avocados, medicinal soap, sugar salt, and other items were given to the youngsters.

Center events and celebrations

From January to December, the center continues to celebrate various events as part of embracing life and providing hospitality to visitors. Events such as birthday party, welcome parties, and Easter have been planned.

The IOP children, matron, two nannies, two volunteers, and the driver went on a two-day journey to Ruaha National Park on August 16, 2022. The goal of the tour was to learn about different creatures by hearing about them and seeing them. In addition, they learned about the environment and refreshed, which was an added benefit to everyone's mental health.

In addition, center girls and boys went on a Christmas excursion to Igeleke Rock Art (Dodoma road) in Iringa, where they viewed numerous rocks that were utilized by ancient people for unique concerns such as worshiping and meetings to solve various difficulties in their culture. They also discovered rock engravings depicting historical activities in the area. They also saw caverns where their children were hidden during the wet season. In addition, they saw trees that were useful in beekeeping. The girls and boys were then brought to Gental Hills Hotel for lunch (chips with chicken and soda) before returning home (IOP).

On December 20, 2022, United Methodist Church members, volunteers, and IOP employees held a Christmas Party for girls and boys. They received prizes after participating in several games at the gathering. In addition, children received Christmas gifts from various people. Children sang Christmas carols around the Christmas tree, and there were Christmas

greetings from various people who explained how they spend Christmas in their native countries.

Guardians meetings

Two sessions with the guardians were held in July and December of 2022, from January to December 2022. The meetings' goals were meeting with the children's guardians before sending them home for two weeks of vacation. The sessions were attended by the MVC Department's Head and the IOP's Managing Director. During the discussions, it was stressed that the guardians must ensure and safeguard the safety of the children when they are at home. Aside from it, various topics involving children's disciplines, school performance, and children's equipment were explored. When it comes to caring for the children, a guardian's meeting has proven an effective approach of obtaining community support and trust.

(Key Focus Area) 2: Socio-economic empowerment

IOP strives to empower communities in social, economic, and political dimensions, with a focus on women, elders, and youth, so that they can build and run viable IGAs and achieve gender equality in the community. The elders will be helped primarily by developing little income-generating activities that will allow them to be economically self-sufficient. Our mission is to empower kids, elders, and women with educational and employment possibilities to promote social, economic, and political chances for gender equality in the community. During the reporting period, the following objectives were met under this KFA.

Objective 2.1: To strengthen household economies through increasing the awareness on Income Generating Activities (IGAs) and money savings and lending among 2000 persons through the use of locally available resources by 2024.

Tree Nursery Development and Management is a relatively new intervention for Kilolo's youth. There are various causes for this, but the main one is a lack of understanding of their roles in tree planting and agroforestry. Their passion expanded during several trainings, and some of them now devote their time to tree nursery growth, management, and value addition. There were adolescents participating in the development of tree nurseries and others in conservation farming. They all learned different skills that will help them enhance their income and expand their knowledge of business and entrepreneurship. A total of 191(97 Youth Women: 94 Young Men) were mobilized and trained to engage in agroforestry activities and agricultural value chain. Most of them participated in grafting activities and tree nurseries development. In the year 2022, there was market Linkage to the grafted seedlings. The linkage enabled youth seedlings producers to sell their products inside and outside their areas of production. 532 tree seedlings were sold by the groups to different Customers. The

process is continuous. Despite selling seedlings and training on how to best grow fruit trees, the producers are also educating the buyers about Climate change and their roles in mitigating climate change through planting trees.



Figure 1: Seedlings packed and ready for distribution to various customers

Objective 2.2: To advocate for and sensitize 400 women and youth on gender values and human rights by 2024.

Ilula YWCA is supported several of organizations, including Y-Global and the Norwegian YWCA/YMCA. Ilula YWCA conducts community empowerment projects (supported by Y-GLOBAL) with an emphasis on two SDGs: SDG 5 (female equality) and SDG 10 (distribution reduction). In addition, the Ilula YWCA is running the Change Program, a young leadership exchange program. During the reporting period, the following activities were carried out:

PEACEMAKERS SCOUTS AND GIRL GUIDES

School visits

School visits by scout units have resulted in active participation of students in schools. Scout troop membership has grown. The overall number of scouts and guides in 73 schools is 4551 (male 2376, female 2175), with 37 senior schools and 36 primary schools.

Aside from that, young leaders have developed and are leading in group supervision through school visits and various trainings. In addition, 38 trainings were offered through school visits, which resulted in significant behaviour change outcomes such as confidence development, improved health, and enhanced social abilities. This has resulted in a decrease in dangerous conduct among Kilolo District kids. Good manners, accountability, Scoutism to new scouts and guides, leadership abilities, and other themes were discussed during the course. Causes, Effects, and Prevention of Corruption in Gender issues, talent development,

manufacture of tomato paste and Chili, packaging, branding, creativity, and innovation This course covers climate change, communication, environmental conservation, time management, public speaking, project management, and bullying, game, and project management. Good manners, lashing, and knotting Making Peace (Causes, Consequences, and Solutions) Nature, fitness, nutrition, and a safe atmosphere are all important factors in achieving peace. A total of 3,320 people attended the training (females 1,208 and males 2,112).

Youth Forum

The Youth Forum provides a venue for young people in the movement to participate and contribute to decision-making in their scout groups and in society as a whole. The forum brings together peacemakers at the national, regional, district, and group levels. Attending youth forums hosted by the National Scout Association allowed teenagers to become leaders at the regional and national levels. Caleb Kyando (a scout rover) was appointed as an assistant Chairperson for youth mobilization in the National Scout Association's Youth Scout Forums. He also represents IOP/ILULA YWCA at the Tanzania Youth Peacemakers Organization's Youth Change Summit. Doreen Nimrod, Scout Secretary at IOP/ILULA YWCA and Scout Commissioner of Kilolo District, was also appointed.

From October 3 to 7, 2022, 5 scout rovers (4 males and 1 female) attended the Tanzania Scout Association's Youth Camp in Morogoro. The event's goal was to provide students with various knowledge and skills, such as leadership and the SDGs. Aside from that, the forum discussed various opportunities within the Scout community as well as the future of scouting. Youth also learned about business, various games, child protection policy, and gender issues. During the forum, youngsters were also given the opportunity to compete for several awards, and one of the Ilula scouts was named the Most Motivated and Influential Scout.

Scouts Camping

From January to December, 12 youth camps were held, with 1432 participants (female 656, male 776) attending. Youth camps provided a safe environment for young people to develop their talents while also contributing to personal growth in terms of self-esteem, self-respect, developing knowledge and skills, and networking. Furthermore, the IOP/ILULA YWCA took part in the commemoration of African Child Day, where the importance of education for African children was emphasized. Where the value of education for African children was emphasized.



Scouts General Assembly



On 02.07.2022, one representative from the Ilula Orphan Program/Ilula YWCA attended the Tanzania Scouts Association General Assembly in Dodoma, together with 194 (122M:72F) others from Tanzania's 27 regions. Hon. Prof. Adolf Mkenda, President of Tanzania Scouts and Minister of Education, Science, and Technology, presided over the General Assembly. The president of Tanzania scouting, when beginning the General Assembly and election meeting, asked Tanzanian Scout leaders to boost scouting in schools and colleges to combat the challenges of parenting and sexual violence. He claims that some of the poor habits that children develop are the result of a lack of activities outside of class, such as athletics and scouting. He also stated that there is a need to strengthen community parenting in order to minimize poor behaviors that could lead to

violence and sexual harassment in schools. Archbishop Gervas Nyaisonga, one of the Tanzania Scout Association's sponsors, stated that the Scout sponsors were relieved to see the Scout Association become more respectable, strong, and prosperous, while the properties and the association were safe in the hands of honest leaders.

Objective 2.3: To develop 6000 women and youth in Iringa on entrepreneurship and business development through job placement and engagement in agricultural activities and other economic production activities by 2024.

Monitoring of the Individual Young Single Mother's Projects

Young Mothers who had been empowered through mentorship programs in small company development (15 Mothers who had previously received startup financing) were visited. In addition, 50 young single moms were recruited to join the program at the start of October 2022. This group will run three years, from October 2022 to October 2025. The goal is to prepare at least 20 young single mothers to complete the training program in three years.

Mama's House Program

Moving to a Germany House

Since the beginning of the Project (July 2019), the young single mothers residing under Mama's house have been living in a rented house in Masukanzi village. On June 26th, the three young moms and their children relocated to Germany's house in Masukanzi. There are four bedrooms, a living room, a dining room, a kitchen, and a chicken house in the house. The mothers are pleased with the newcomer. Following the maintenance of the rental property, they relocated to this house.

Planting avocado seedlings

As their new work, the young mothers in the new house (Germany house) began to plant new avocado seedlings. They had 315 avocado seedlings in polythene tubes up until December 2022.

Vocational and life skills training

Throughout the year, the young mothers attended a variety of trainings. Rose Mnyanyi was learning how to do hair, while Anipha Kaovela was learning how to sew. They were a part of the training till they graduated from the program.

Recruitments of new group of young single mothers

When the first group in Mama House was set to graduate, Ilula YWCA/IOP recruited a new group of young single moms who will stay in the program for three years beginning in 2023. On three separate occasions (August, October, and November), three young single mothers arrived at the IOP house with their four (1M, 3F) children. One young single woman is the mother of twins. All four children are healthy and growing well, and their mothers (young single mothers) have improved psychologically, emotionally, and physically as a result of various trainings and adequate housing.

Volunteer's contribution

In 2022, a total of 22 volunteers from various countries, including Norway (14), Germany (12), and the Netherlands (1), visited the Mama House program and provided various items such as toys for playing various games, children's clothes, and children's seats. Furthermore, the women were encouraged to stay with the program by ensuring that they had strong life goals that they would achieve both during and after the program. The majority of the volunteers gave favorable feedback on the program and saw how vital it is to the community.

Phase out of the first Group of Young Mothers in Mama House

The Mama House began in 2019 with four young mothers: Rose Mnyanyi, Anipha Kaovela, Sara Chadali, and Getrude Masaka. Getrude Masaka decided to return to secondary school in 2022. Getrude and her kid both received sponsorship. Getrude attends The Lord's Hill Secondary School, while her son, Yehoshephat, attends Sunflower Pre & Primary School. Sara Chadali opted to leave the program in August 2022 without giving any reason or warning. When contacted again, she refused to cooperate, and it was evident that she had lost interest in the initiative.

Mama house's original aim was to welcome and train young single mothers for three years, 2022 was the final year for these four young mothers. After 11 months of training, Rose and Anipha were handed sewing machines as a start-up capital. They were also given startup funds to assist them in purchasing various materials and other items for their firm. One young single mother is pursuing her education and will be in form two in 2023. All of these young mothers' children are sponsored and have health insurance. Also, the 3 young mothers (Rose, Anipha and Sara) are covered with health insurance.

Entrepreneurship Training

VICOBA groups were visited to check how they were doing and how they were involved in other development programs. Ten groups have been involved in the operation of microfinance, while others have continued to operate small companies. While the People with Disabilities group has continued to conduct a group project (12 chicken project and 5 pigs).



Women and Men Forums

Women's forums have remained a vital safe area for women to seek business possibilities and network while campaigning for human rights. By being summoned to solve many cases of Gender Based Violence (GBV) and settle disagreements, the leaders of the Women's Forum have garnered respect and recognition from both the community and the government. Various cases were presented and handled by the Women Forum Leaders, including child abuse, alcoholism, widow's land rights, and educating society about child care and life skills.

Trainings on basic skills for Guidance and Counselling, leadership, the rights, responsibilities, and boundaries of the witness, the effects of sexually transmitted diseases contributing to the occurrence of GBV, and basic skills for self-defence in raping cases were given to the 54 leaders of women forums who are in charge of coordinating and organizing ward women forums. At the same time, one forum for men was conducted during the reporting period with the focus on men involvement in development activities in the community and the concept of transformative masculinity. The forum was attended by 49 participants (46 Men and 3 Women).

Renovation's commencement of IPEC (Ilula Peacemaker Empowerment College)

IOP was given Preliminary Registration for IPEC (Ilula Peacemaker Empowerment College) on December 21st, 2021. This indicates that the Ilula Peacemakers Empowerment Center (IPEC) met the first registration requirements but is still not permitted to recruit students. The registration authority, however, shifted from VETA (Vocation Education and Training Authority) to NACTVET (National Council for Technical Education and Vocational Training). IOP applied for complete registration with NACTVET in Dodoma in February. However, the NACTVET Central Zone in-charge and one other senior official did not visit IPEC until April 26th, 2022. The NACTVET officials that visited were pleased with the preparations and the quality of the refurbished structures. They promised to send the registration number after the football pitch was completed this year. In addition, ten desktop computers and five sewing machines were purchased and installed. As part of the registration process, frames and tops for three office doors were built, and ten doors (tops) were installed in the hostel. A strong room was also established in which examinations and sensitive papers would be kept, all tools or sewing machines, desktop computers, tables, and chairs at IPVTC were assigned barcode/written numbers, and two curriculum books and eight syllabuses were purchased for the preparation of instructional materials.

ADVOCACY AND CAMPAIGN

International Women's Day

Ilula YWCA/IOP took part in the commemoration of International Women's Day on March 8, 2022. "Generation of Justice and Equality for Sustainable Development" was the theme. In Kilolo District, the commemoration of Women's Day was held in Nyalumbu Ward. More than 300 people attended the event, and young mothers were given the opportunity to speak about the value of the young mothers' program (run by Ilula YWCA/IOP) to the community. One program beneficiary gave a speech about how the program influenced her life and recommended young girls to focus on education and insist on self-sufficiency for women

regardless of their situation. Youth from the Ilula "Change Program" were allowed to showcase their talents by dancing and performing various dramas that carried a message that informed the majority of those who attended the event...Ilula YWCA, on the other hand, presented an exhibition of various things manufactured by their beneficiaries. Thus, all project beneficiaries attended the event, including female leaders in women's forums, scouts and Girl Guides, VICOBA members, and youth.

World YWCA Day

On April 23, 2022, three persons traveled to Dar es Salaam to commemorate World YWCA Day 2022, which is observed every year on April 24th. Because April 24, 2022 was a Sunday, YWCA members proposed holding the event on April 23, 2022. The event drew 90 people.

The event was guided by the theme "Not Just Somewhere We're Going, but a Place We're Creating Together," which is the World YWCA's co-creating aim for 2035. The gathering was attended by representatives from several YWCA branches. These were the YWCA Dodoma, YWCA Dar Es Salaam, YWCA Morogoro, and YWCA ILULA branches. Several activities were held at the event, including an inspirational testimony from grown-up YWCA members (old ladies) who have been with YWCA Tanzania for more than 30 years.

The president of YWCA Tanzania called for more YWCA work to ensure that many young people are reached by YWCA work, but she also urged young women to actively participate in YWCA activities without regard for payment, saying that "there are many benefits such as free access to different empowerment trainings, meeting new people, traveling to different places, chances for internship and personal growth in body, mind, and spirit."

Y-Global Programme Implementing Team

Y-Global hosted a meeting in Uganda from February 28th to March 3rd, 2022. The course was designed for Program and Project Managers/Officers who work with Y-Global. The program was attended by Y-Global Partners from several countries including South Sudan, Uganda, Tanzania, and Norway. The program covered the Y-Global Integrated Peace Maker strategy, how partners may enhance their own communication, gender equality and transformative masculinity, how safe spaces can serve as psychological first aid, and risk management and social media activism. The instruction was delivered both physically and digitally. One IOP Staff member who is the program manager represented IOP/Ilula YWCA.

Emmeline Bekk and the family trip to IOP/Ilula YWCA

Emmiline Bekk, a 12-year-old girl who won a fundraising competition at the national Y-Scout Camp 2022 in Norway, arrived at IOP on November 25th. The prize for the fundraising competition allowed her to visit IOP. Emmiline and her family (mother Eirin Bekk, brother Theodor Bekk, father Tor Edvard Johnsen, and brother Gard Bekk) went to IOP. During their visit, they had a tour of IOP projects and paid a visit to Farm For the Future (T) LTD. They participated in a youth program at Ilula Peace Maker's Vocation Training Center, visited single young moms' enterprises to see how they operate, and learned about their future business ambitions. In addition, they went to the YWCA VICOBA group and saw how VICOBA groups work. They went on a hike with the IOP center girls, youth leaders, and scouts. The scouts were also given various badges.



16 Days of Activism

Every year, 16 days of activism begin on November 25th and end on December 10th. The goal is to prevent and eliminate violence against women and girls all around the world, with a call for global action to raise awareness, encourage advocacy, and establish forums for discussion about challenges and solutions. A debate was organized by the Kilolo District Community Development, Gender, Women, and Special Groups on December 5, 2022. The discussion centered on solutions for eradicating violence against children and women in society. Aside from that, other procedures and channels were investigated to be followed whenever there is a case of Gender Based Violence (GBV). In addition, another advocacy campaign was launched at the regional level on December 11th. Staff from the YWCA together with some leaders of women forum in Nyalumbu Ward, participated in the regional advocacy campaign which was conducted in Mafinga. The theme of the event was “Every life matters: End Femicide and Violence against women and children”.

Tanzania YWCA General Assembly

The YWCA general assembly was held in Dodoma in August 2022. The meeting was attended by three members of the Ilula YWCA. The meeting consisted of going through the narrative, the financial report, and preparing the resolution. The new president, vice president, treasurer, and author were all elected in the General Assembly. The meeting was attended by 13 Tanzanian YWCA branches. The image below depicts IOP/Ilula YWCA employees during the presentation and focused group discussion.



Photo: Delegates from Ilula YWCA attending a meeting in Dodoma

CHANGE PROGRAM

This is a youth exchange initiative between the YMCAs of South Africa, Norway, and Tanzania's ILULA YWCA/IOP. Change 2021 (formerly known as "Communication for Change") focuses on youth leadership by building a global network of previous participants and engaging new volunteers in the development of our exchange program's future, in addition to the work that is currently being done in Tanzania and South Africa. NOREC (Norwegian Agency for Exchange Cooperation) is funding this initiative. From January to December 2021, this was a one-year program. However, in November 2021, NOREC decided to extend the project by 6 months, giving project partners the opportunity to construct a three-year proposal. As a result, two of the five 2021/2022 participants continued with the program. The aim was to assist in developing 3 years' project which will involve other two organizations.

- In addition, from January to June, the Change Participants did the following: - Prepared and ran a Day Camp (hiking at Isimila Stone Age Museum).

The activity participated by 40 people were by 18 were females and 29 were males.

- The goal was for youth to refresh and get away from their daily lives by learning about the country's historical legacy. These adolescents have traditionally gathered at the Ilula Peace Makers Empowerment Centre to learn about leadership qualities, but they also utilize the buildings as a safe area to develop their abilities such as dancing, acting, and athletics.

Organized YWCA Youth Camp for the Southern Highlands

- The Ilula YWCA Youth Committee hosted a youth camp at the Ilula Orphan Program (IOP-Centre) with the goal of bringing together adolescents from the Southern Highland Branches and the Ilula YWCA. The event was attended by youth from the YWCAs of Ilula, Mbeya, Mbozi, and Tukuyu. They discussed various ideas and activities that take place within the branches. Youth were also taught about their sexual and reproductive rights, mental health issues, self-awareness and limits, leadership skills, and career development. There were 75 participants (32 females and 43 males). Because of the conversations and discussions held during the trainings, youth from all branches increased their understanding.
- **Change participants travelled to Lushoto.**

Change 2021/2022 participants traveled to Lushoto in May to work with youth in Youth Peace Makers Tanzania (YPM). They were accompanied by two other YPM youths. They spent two weeks in Lushoto, Tanga, conducting trainings and conversations with youngsters from Peacemakers Clubs. They also visited Moshi (Bethel Church) for one week. They returned to Ilula with YPM kids and stayed at IOP for two weeks. They also continued with young initiatives including school visits, as well as planning and executing camps and various trainings on masculinity, entrepreneurship, and building the young Committee at the branch level.

- **Attended the training organized by NOREC to the partner organization in May 2022 in Johannesburg, South Africa from 11th to 13th.**

The training was aimed at those in charge of project coordination, and IOP/Ilula YWCA was represented by Program Manager. The program focused on intercultural communication, young leadership, and investigating best practices used by organizations when working with youth or developing youth leadership. The workshop also focused on how organizations may adequately prepare participants before they travel abroad, as well as how organizations can prepare themselves to receive volunteers from other countries. During training, regular communication was stated as the primary core of every conversation. Furthermore, it was suggested that organizations implement various methods to improve communication between participants and volunteers. Aside from that, the mutual relationship in partnership was mentioned as a focal point of any exchange program in which the partner must think in terms of reciprocity.

On July 1st IOP/ILULA YWCA signed another contract of exchange from July 2022 up to August 2023 whereby 7 participants were recruited. There were 4(2M, 2F) participants from Tanzania, while from Norway were 3(1M, 2F) participants.

The following work were conducted by the participants since July to December 2022

- Orientation about organization and its projects
- Introduction to change program
- Visa application
- Travel to South Africa for two weeks for project orientation
- Leadership course at IPEC
- School visit
- Excursion to Iringa town
- Youth Camp at IPEC
- A day in a family.
- Visit to young mothers
- School visit to Bomala ng'ombe (Kilolo district)

KFA (Key Focus Area) 3: Education, Sports and Culture

Objective 3.1: To introduce, expand and strengthen exchange program through partnerships between IOP educational and cultural centres and partner and educational/cultural institutions by 2024.

IOP schools continues to exchange experience with other institutions for the year 2022. For the purpose of learning and exchanging experiences, the neighboring schools paid visits to the schools. During this time, Lukosi Secondary School visited The Lord's Hill Secondary School, where there were debate and sporting events. The Lord's Hill visited Ebenezer Secondary School for the same reason, and the effects of these visits presented a challenge to our school about how to learn more about improving the instructional facilities while also maintaining what is already in place. The school has also leveraged her social network to collaborate on bringing awareness of the census, which has increased participation with the community. This was done for the Sunflower School and The Lord's hill secondary school.

Other activities/information to share during this reporting period include:

- Preparation for getting clean water from the government. The school received a contribution from IOP Germany to help fund the Iringa Water Supply and Sanitation Authority's water supply. Tshs.. 21,375,000 was the figure, which represented 20% of the overall installation costs. Thank you to IOP Germany and IRUWASA for bringing water to the classrooms. The schools now have reliable water. On the other hand, Germany donated 20% of the total money, while the Tanzanian government contributed 80%. IOP is grateful for the tremendous support the Tanzanian government has provided to our school, and many thanks to the office of Ilula for supporting the exercise.
- School graduations, such as The Lord's Hill, Sunflower, and Kids' Corner, took place in October 2022.
- Development of various methods of engaging schools with the community that serve as a tool for advertising the school, such as a census campaign. As a result, the

schools have a surprising number of ambassadors throughout the region and beyond, as well as on social media.

- Create four outcomes for the year 2021: 100% of the pupils passed and were able to continue their education, including college and high school. The Lord's Hill School was ranked eighth out of 32 schools in the Iringa region and 110th out of 854 schools throughout Tanzania. The results of the Primary School Leaving Examinations were released in December 2022. Sunflower Pre & Primary School has 40 students out of a total of 41 students. The Lord's Hill Secondary School received a total of 17 (7 Females, 10 Males) students-teachers from Morogoro Teachers College and from Sokoine University of Agriculture (SUA). Their presence added value to our school as they became an important part of the academic staff to help the students in improving their academic performance and life skills. The school will continue to receive teachers for their practical training.
- IOP Netherlands donated 15 microscopes to Lord's Hill Secondary School. The introduction of microscopes raised the number of functional microscopes from two to seventeen. The desire to study science has grown significantly.
- Construction of new girls' dorms at Lord's Hill Secondary School. This project began with the leveling of the construction area and the collection of a few trips of stones. IOP is now soliciting funds from several committees and individuals in order to build the dormitory. Berit Skaare has volunteered her time to help gather funds for the dormitory. Berit Dormitory is the name of the dormitory.
- School Administration Seminar. There was a one-day seminar for the Head of School and Head of Department, and among those present were
 - Midterm school opening;
 - Monthly tests and lesson instruction;
 - Installation of street/road lights at Sunflower School's entrance and surroundings
 - Zoom meeting with Alizeti School in Luxembourg, which extended the two schools' partnership.

The Iula Tigers Sports Club (ITSC) Champions 2022

The National Sports Council recognized the club's establishment and registration in 2014. The Club has been holding an annual sports tournament for kids, teens, and adults in May or June in connection with African Child Day to remember the Sharpeville tragedy for years. The club's primary goals are the development and identification of talent. In order to foster an atmosphere where children and youth can realize their sports potential, ITSC plans to establish connections with important partners in youth sport. The ITSC is laying the foundation for tomorrow's champions by giving these young adults the chance to participate in a variety of sports and by keeping track of their development. The Lord's School, Sunflower Pre- and Primary School, and Kids' Corner Pre-School are the IOP educational institutions that will be connected.



Senior Citizens Club activities

Meetings: Senior Club members continued to meet from January through September using cash raised by the IOP Mini-Marathon 2021. There were four meetings in total. One of the meeting's events was a health check-up with Medical Doctors and Nurses from Ilula Hospital. 17 Senior Club members were discovered to be in need of treatment and Health Insurance. This will be realized when donations to support their needs are raised. In addition, four house visits were conducted, with the general conclusion that the elderly require assistance with shelter, health, food, and hygiene. Bibi Berit also attended the September senior meeting, where she taught the elders about health and why they should exercise.

Holland House of Books

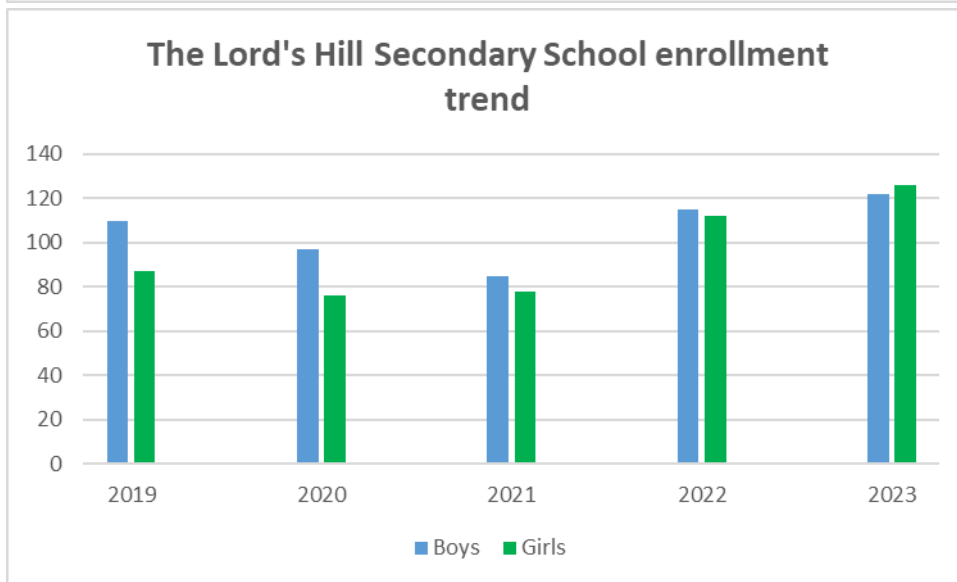
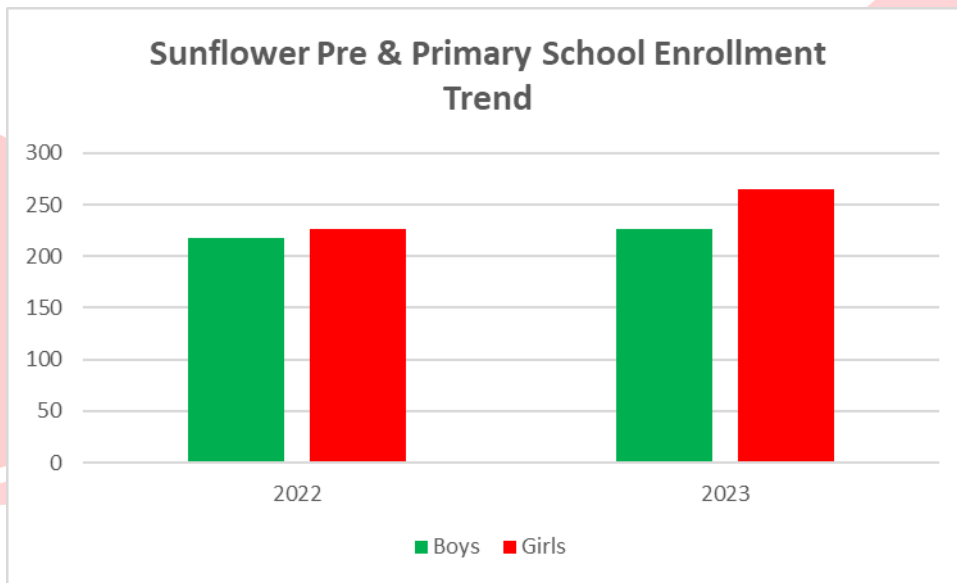
The following activities were conducted at the library from January to December 2022:

- Senior activities
- Computer courses
- Storytelling at Grandmother's place.
- Everyday activities.

Students Enrolment

The total number of the students for the year of 2022 was as tabulated below;

S / N	Education Facility	Boys	Girls	Total
1	Kids 'Corner	38	48	86
3	The Lord's Hill Secondary School	122	126	248
4	Sunflower Pre & Primary	227	265	492
TOTAL		371	497	777



- The number of pupils in schools increased as a result of various techniques used in advertising via social media and sporting events. Various techniques will be explored to keep the schools operating at full capacity. The current situation indicates that schools will require more dorms in the next years.

Improvement of the learning conditions for Primary School Students in Ilula, Tanzania (03/IOP/TZ)-funded by Christian Solidarity International, Luxembourg.

Construction of two classrooms

- The two additional classrooms have been built and finished. The two classrooms were built from the ground up. The job comprised foundation construction, walling, roofing, plastering, painting, floor construction, window and door repair, and blackboard installation. A total of 31 desks were also provided for the newly constructed classroom at Visada Primary School.
 - o Four tables and seven chairs were also provided for Visada Primary School's staff room.

Renovation of the three classrooms at Isoliwaya Primary Schools;

The following tasks were completed: Fixing facial boards, repairing the roof by securing loose iron sheets, painting the roof, floor repairs, and painting. The paved sections are the routes from the girls' and boys' dormitories to classrooms and from classrooms to classes.

Paving



The 750M2 paving project at Sunflower Pre and Primary School began and was finished



Photo: Newly constructed classes of Visada Primary School

KFA (Key Focus Area) 4: Sustainability and Environment

We investigate interventions such as employee training, proper management of acquired capital and resources, expanding volunteer engagement, and tackling environmental concerns through innovation and agriculture under this key area. IOP's reliance as a nonprofit organization is 60% as of 2022. Projects have been built and strengthened in order to continue reducing the organization's reliance rate. This emphasis area's aims and achievements for 2022 are stated below;

Objective 4.2: To strengthen IOP economic empowerment projects with the aim of contributing to the IOP's sustainability by 2024.

IOP has continued to strengthen current economic operations such as stores, restaurants (bite café), workshops, poultry, farming, cattle, automobiles, block machine, avocado rental properties, and a fish project in order to achieve this goal. The following are the accomplishments of these projects:

IOP shopping center/ business center

Customers both inside and outside of IOP were served by the business center. The goods and services provided included financial services via mobile banking agencies with CRDB and NMB banks, as well as mobile money services. More crucially, the business center remained the procurement unit for IOP projects and programs, allowing surplus to be preserved within IOP.

CRDB, NMB Agent- banking and MPESA business

The business center kept providing financial services like banking and mobile money. Among the services accessible were M-PESA, CRDB, and NMB. These financial services cut the cost of personnel and community members commuting to Iringa for banking and financial services, and more importantly, IOP gained commission for running various activities through this business. Because of the availability of financial services and the use of QuickBooks accounting software, IOP was able to cut cash transactions by over 95% through internet banking and mobile money services. The chart below shows the commission earned in 2022.

	MPESA AGENT (Tshs..)	NMB AGENT (Tshs..)	CRDB AGENT (Tshs..)
Grand total	107,910.19	713,451.10	529,015.40

Livestock's

The project comprises 5 dairy cow, 1 pig, and 12 goats for milk and meat sales, as well as 5 dogs for security. One cow generated 3300 litres of milk in 2022 (max 14 litres per day).

Chicken project

In 2022, IOP continued to breed chickens. There were 305 hens in the project (185 layers and 119 broilers). In May, the bird began laying eggs. 263 egg trays were gathered over the course of six months. In order to increase health and productivity, routine tasks such as feeding, cleaning, and treatment were maintained.



Photo: chicken layers and eggs in the chicken house

Farming

259 bags of various crops were harvested in 2022 (226 bags of maize, 21 bags of sunflower, 3 bags of beans, 9 bags of green peppers, and 21 tomato 'tengas'). Cultivating, planting, weeding, fertilizing, harvesting, storing, and managing casual laborers and sponsored students were all part of the farming activities.



Photo: maize harvest in 2022

Fish farming project

This is a new project that started in 2022. The pond is 15m x 35m in size. 5,000 fish lings (Tilapia) were purchased and planted in May 2022. All of the fish lings were biologically stopped from multiplying in the ponds to prevent the fish from reproducing. More significantly, the pond's surroundings were kept clean and sprayed with diesel to deter predators from approaching the pond and jeopardizing the fish farming. Furthermore, the entire pond was netted to protect it from birds and other predators.



Photo: Fish dam with a protection net

Blocks and Paving Project

There were 43,221 blocks and 21,591 paving blocks created. In addition, 47,047 blocks and 17,592 paving blocks were sold as part of the project. The amount of blocks and paving sold includes the stock of 2021. The pavement and blocks were sold to various parties involved in Ilula and IOP projects. The project permitted the payment of project management salaries and wages, four casual laborers contracted to produce blocks per day, water, power, and maintenance charges. According to demand, the project continued to build more blocks and pavings.

Vehicles

IOP had five tractors, one tricycle, one car washer, three automobiles, and three school buses in 2022. The tractors tilled a total of 305 acres in IOP and on the farms of IOP clients. IOP planter was used to plant 220 acres. In 2022, IOP was able to purchase one school bus, one tractor trailer, and one boom sprayer to help in farming and student transportation. The boom sprayer began working immediately after it was assembled. IOP farms totaled eighty-one (81) acres sprayed. Other activities included transporting building supplies, staff, students, and various materials from one location to another, as well as vehicle maintenance.



Photo: school bus and Boom sprayer bought in 2022

Workshop /Carpentry Project

The workshop earns money by making woodworking items such as beds, chairs, tables, desks, frames, doors, windows, and roofs. In 2022, the following furniture was created: 22 shelves, 29 tables, 35 doors, 11 beds, 5 cabinets, 56 shutters, 27 bed linen, 2 sets of coach, and 6 stools. Other tasks completed included roofing the toilet at Lords Hill Secondary

School, repairing the roof and gutters at Sunflower Pre and Primary School, and constructing a fence at IOP Kids Corner.

Sewing workshop

The workshop includes two women who attended the Vocational Training College thanks to IOP funding. They make school uniforms for sponsored students, dresses, shirts, skirts, curtains, table mats, back packs, hair bands, and many other items. In 2022, 77 uniforms were produced for sponsored students, and 37 additional things, such as gowns, skirts, and table mats, were produced for volunteers.

Objective 4.4: To develop a wide range of organized projects for volunteers to work by 2024.

In 2022, IOP got 108 volunteers from various nations as part of its goal. Several tasks were planned for the volunteers to work on during their visit. Among the projects were fundraising events, teaching at schools, visiting and distributing school materials to sponsored students, planting trees, writing IOP monthly newsletters, preparing a zoom meeting with a sunflower partner school in Luxembourg, art work with girls and IOP Kids Corner students, and distributing food to the needy.

The table below shows the amount raised by volunteers through fundraising from January to December 2022 in shillings.

S/N	INCOME DESCRIPTION	PURPOSE	AMOUNT(TSH S..)
1	Fundraising through Victoria Leonard, a volunteer from Luxembourg	Purchase food, clothing, mattress, school bag, money for fresh milk in a family having triplets	1,000,000/=
2	Fundraising through Tessa de Ruitjter, a volunteer from the Netherlands	Library toilet renovation	4,000,000/=
3	Fundraising through VWW youth group	Food coupon and soap to sponsored students & single young mothers	487,500/=
4	Fundraising through VWW youth group	Mattresses to senior citizens	1,350,000/=
5	Fundraising through VWW youth group	Sewing machine to single young mothers	1,280,000/=
	TOTAL		8,117,500/=

Objective 4.5: To increase and strengthen organization's networking and volunteer's welfare through providing adequate volunteers services and programs by 2024.

Under this goal, IOP provides chances for individuals and organizations from various nations to participate as volunteers at IOP. IOP is able to offer culture and experiences through volunteering. More importantly, the majority of volunteers became contributors and sponsors to children, greatly contributing to the achievement of the IOP strategic goal for 2020-2024.

We proceeded to strengthen Volunteer Partnerships from other nations, such as

- Vrijwillig Wereldwijd in Holland (Volunteers Worldwide). Volunteers are being sent to IOP by a Dutch organization.
- Norway; Sunimoor Folkehogskole (SUFH), University College of Southeast Norway (USN), OSLO, Y-Global Students, and Team Ueland Eigersund.
- IOP Committee: IOP Italy, IOP Germany, IOP Luxembourg, IOP USA, and
- Individual volunteers from around the world.

IOP distributed 12 newsletters, 11 gratitude letters, 173 birthday greeting cards, 413 Easter and Christmas greetings, and 567 new-year greetings to improve and promote volunteer welfare. Sending monthly newsletters was an effective way of keeping funders and volunteers informed about what was going on at IOP Tanzania.

The table below summarizes the number of volunteers and guests hosted in 2022.

COUNTRY	Netherlands	Norway	USA	Italy	Tanzania	Germany	Belgium
NO OF VOLUNTEERS	29	44	2	2	9	20	2
TOTAL NUMBER OF VOLUNTEERS	108 (32M, 76F)						

IOP Cabins

IOP has five cabins (four of which are in use and one of which is under construction) for volunteer and guest housing erected by the Ueland and Emilie Wilhelmsen family from Norway and IOP Luxemburg. The project makes revenue by renting out rooms and providing meal services to volunteers and guests from all across Tanzania.





Photo: IOP Cabins

Strategic Objective 4.6: To lead in applying innovative best environmental management practices through ensuring that 50% of IOP programs apply green energy technology by 2024.

Avocado project

In the near future, the project hopes to improve nutrition for the most disadvantaged children while also increasing IOP revenue. The 600 avocado plants are doing well, and some of them have begun to bear fruit. Three Tensas (almost 60kg) were harvested in 2022. The collected fruits were given to orphan girls at the center. In January 2022, five acres of common beans were planted as part of the farm's weeding. To replace the dead avocados, 200 seedlings were planted. IOP Germany is soliciting funds to develop an irrigation system throughout the farm.



Picha: Avocados in Isagwa farm

Innovation for Small Holder Improvement

Outcome 2: Climate resilient production and service systems are in place

Output: 2.1 Women, man and youth with knowledge on climate smart agriculture

Indicator 2.1.1: Number of women, men and youth trained on modern and climate smart agricultural practices

During the reporting period, 3253 people were sensitized on Climate Smart Agriculture through meetings conducted by Community Volunteers and Climate Adaptation Coalitions, DIRVA, IOP Staff, and Village Leaders in Nyalumbu, Ruaha Mbuyuni, Uhamingeto, Lugalo, Image, Mtitu, Ng'uruhe, Dabaga, and Ukumbi Wards.

The groups had the opportunity to meet with the NMB Bank Team, who educated them on various bank services such as opening personal, group, and children accounts, as well as other services given by the bank such as loan services to farmers or business owners.

Members of the Climate Adaptation Coalition were also encouraged to continue working to fulfill their core responsibilities, such as recruiting more people to join the Coalitions and providing climate change education, conservation agriculture/climate smart agriculture, and tree planting through village meetings and religious institutions.

Individual farmers were visited and given information on how to care for the trees they had planted. A total of 40 farmers were visited in all. More than 1,370 avocado trees have been planted by these farmers.



Figure 2: Meeting with Inter-Religious Microfinance group at Ikuka Village.

Foster families and IOP staff were instructed on the best methods for planting avocados and other fruit trees. This procedure included steps such as site selection, farm preparation, planting, and farm management. IOP provided tree seedlings to some Foster Families. The seedlings were given to the Foster Families thanks to the generosity of Ilulagruppen of Sndeled, Norway.



Figure 4: A foster child(right) receiving tree seedlings in Lugalo, on behalf of his fellow Foster Children.



Figure 3: Grafted avocados seedlings



Figure 5: Some of the fields with avocado seedlings bought from the groups in various

Output 2.2 Women, men and youth accessing climate smart inputs, technologies and services
Indicator 2.2.1: Number of women, men and youth using climate smart inputs, technologies and services

For the year 2022, a total of 1895 people (Women 600, Men 537, Youth Women 424, Youth Men 334) were reached with grafting activities for the purpose of adding value to the produced seedlings, and people were also trained using the Jambo Maisha Platform, which has been beneficial to groups, particularly IR Microfinance groups.

Output 2.3 Community climate adaptation coalitions established and strengthened
Indicator 2.3.1: Number of Communities with climate disaster mitigation plans

The established Climate Adaptation Coalition team continued to work as advocates for environmental management and climate change mitigation by providing education on Climate Change, Climate Smart Agriculture, and disaster mitigation through various methods such as Village Meetings and other gatherings within Villages.

In addition, conservation agriculture plots were established in various villages to teach community members how to conduct conservation agriculture, the importance of choosing conservation agriculture, and why they should abandon traditional farming systems that do not result in food security and do not protect the environment.

The existing Climate Adaptation Coalition members were strengthened by discussing various methods for carrying out their core responsibilities, such as recruiting more people to join the Coalitions and providing climate change education, conservation agriculture/climate smart agriculture, and tree planting through village meetings and religious institutions. This year, NCA supported the community in Kilolo District to enhance resilience and adaptive capacity to climate change by strengthening the five community adaptation coalitions (CACs). The assistance was critical in boosting CACs' capacity to carry out their roles and comprehend their contributions to climate change mitigation.

Members of the community were encouraged to form Climate Adaptation Coalitions and to establish Conservation Agricultural Plots. The sensitization encouraged youth to begin agroforestry and to plant trees to rehabilitate the deteriorated environment. The young generation's role in planting trees was recognized as an important aspect of earning money while increasing the quantity of valuable trees in their neighborhoods.

Conservation agriculture was stressed in order to gather water during rain scarcity, prevent soil disturbance, and select appropriate inputs to increase productivity.

KFA 5: Organizational Development

The IOP management is aware of the crucial contributions made by our hard-working and skilled employees in accomplishing our organizational objectives. We have continued to give staff wellness programs top priority throughout the year as part of our commitment to their wellbeing. During the reporting year IOP had 120 staff, including 47 males and 73 females. These are staff who...

a) Employees' Welfare

Staff Management Relationship

For the year that ended on December 31, 2022, the relationship between the management and the workforce remained positive. Throughout the year, management didn't receive any unresolved employee concerns. Management and the Trade Union continue to have a positive working relationship, allowing IOP employees to take part in union activities. Transport was supplied by the organization so that employees could attend the summit celebrating International Workers Day. The labor union that represented workers at IOP was still TUICO.

Training

IOP is convinced that supporting employee growth and training is crucial to accomplishing our corporate objectives and having a positive impact. Our staff employees are given the opportunity to improve professionally by giving them access to a variety of relevant training opportunities. We are still dedicated to enhancing our training initiatives and promoting a culture of learning inside our organization. We would like to express our gratitude to every employee who took part in the training sessions and helped make them successful. The trainings conducted focused on human resource management, industrial and labor laws, hospitality management, food production and catering, housekeeping, local fund raising, accountancy and financial management, children homes administration, and competency based teaching methodology.

Salaries and Benefits

At IOP, we recognize that attracting and keeping outstanding employees requires fair and meaningful compensation. To stay competitive and in line with the changing needs of our employees, we continuously analyze and improve our salary and benefits packages. In the year 2022 all staff were paid their salaries and contributions to the National Social Security Fund (NSSF), National Health Insurance Fund (NHIF) and Workers Compensation Fund (WCF).

Employee Support

Employee assistance programs, including counseling and guide services, were made available to our staff members to support them during trying times, and confidentiality and privacy were guaranteed to create a safe space for seeking help. We acknowledge that employees may experience personal or work-related challenges that can have an impact on their well-being.

Staff Recognition and Rewards:

We believe it's important to acknowledge and value the extraordinary work that each member of our staff does. We created a variety of recognition and incentive programs throughout the year to recognize accomplishments and inspire our staff. All employees received an end-of-year bonus and holiday package. In our educational institutions, staff members received performance-based bonuses depending on the results of students' National Examinations.

b) National NGOs Awards

In October 2022 during the National NGOs forum in Dodoma IOP was recognized and awarded a certificate as the best NGO for sustainability in Tanzania for the year 2022. This award was given by the Ministry of Community Development, Gender, Women and Special Groups and presented by the Prime Minister of Tanzania His Excellency Kassium Majaliwa.

This award coincided with the unveiling of the National NGOs sustainability strategy.



Photo: The Prime Minister of Tanzania presenting the best NGO certificate to the IOP Managing Director.

Statements of Financial Performance and Financial Position

ILULA ORPHAN PROGRAM (IOP)
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022
THE STATEMENT OF FINANCIAL PERFORMANCE

		<u>31.12.2022</u>	<u>31.12.2021</u>
	<u>Notes</u>	<u>TZS</u>	<u>Restated</u>
			<u>TZS</u>
Revenue			
Revenue from non exchange transactions	6	2,086,091,887	2,257,020,135
Revenue from exchange transactions	7	1,055,515,900	739,782,753
		<u>3,141,607,787</u>	<u>2,996,802,888</u>
Expenditure			
Project implementation costs	8	1,752,016,367	1,692,205,664
General and administrative expenses	9	300,356,426	597,646,826
Wages, salaries and employees benefits	10	745,905,034	584,006,741
Depreciation and amortization	11	405,525,729	391,477,239
		<u>3,203,803,556</u>	<u>3,265,336,471</u>
Surplus/(Deficit) before tax		<u>(62,195,769)</u>	<u>(268,533,583)</u>
Income tax (expense) credit	12	2,400,000	-
Surplus/(Deficit) after tax		(64,595,769)	(268,533,583)
Other comprehensive income	16.1	(140,506,115)	(246,767,256)
Total comprehensive income for the year		<u>(205,101,884)</u>	<u>(515,300,840)</u>

The financial statements on pages 21 to 48 were approved by the Management of IOP for issue on **March 15, 2023**, and signed on their behalf by:



Rev. GODFREY WALALAZE


Chairperson of the board

Date: March 15, 2023

**ILULA ORPHAN PROGRAM (IOP)
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**
STATEMENT OF FINANCIAL POSITION.

	Note	31.12.2022 TZS	31.12.2021 Restated TZS
ASSETS			
Current Assets			
Cash and cash equivalents	13	268,647,019	432,522,103
Receivables from exchange transactions	14	219,324,420	58,148,451
Inventory		22,851,884	46,985,682
		<u>510,823,324</u>	<u>537,656,235</u>
Non-Current assets			
Biological Assets	15	57,850,000	15,855,000
Investment Farm for the future	16	1,214,383,295	1,354,889,410
Property, Plant and equipment	17	4,279,997,868	4,412,394,897
		<u>5,552,031,163</u>	<u>5,783,139,307</u>
Total assets		<u>6,062,854,486</u>	<u>6,320,795,543</u>
LIABILITIES			
Current liabilities			
Deferred income	18	190,062,571	118,858,031
Accounts payable from exchange transactions	19	93,664,116	127,999,438
		<u>283,726,687</u>	<u>246,857,469</u>
Non-Current Liabilities			
Differed capital grant	20	1,895,578,287	2,052,879,160
Borrowings	21	52,053,215	35,480,670
Total liabilities		<u>2,331,356,168</u>	<u>2,335,217,299</u>
Net assets		<u>3,731,498,319</u>	<u>3,985,578,244</u>
NET ASSETS			
Accumulated fund	22	2,802,667,827	2,802,667,827
Accumulated Surplus/Deficit	23	(500,363,562)	(246,283,637)
Revaluation	24	1,429,194,054	1,429,194,054
Total	25	<u>3,731,498,319</u>	<u>3,985,578,244</u>

The financial statements on pages 21 to 48 were approved by the Management of IOP for issue on March 15, 2023, and signed on their behalf by:



 Rev. Godfrey Walalaze
 Chairperson of the board
 Date: March 15, 2023

Challenges

Building Capacity: As IOP expands and takes on more development projects, we face problems in acquiring and retaining the appropriate people skills and experience. Improving our staff and volunteer capacity to adequately handle the different needs of our recipients is an ongoing goal.

Financial Sustainability: Finding long-term funding for our programs and operations was one of the challenges we faced during the reporting period. Our capacity to expand our reach, develop new programs, and give full support to our beneficiaries was hampered by a lack of financial resources. The majority of our revenue-generating projects and investments have yet to break even and pay dividends.

Technological Advancements: Adopting and integrating technology to improve our programs and operations presented difficulties. Upgrading our technology infrastructure, establishing digital literacy among our employees and beneficiaries, and protecting data security and privacy all necessitated careful planning and resource allocation.

Access to Remote Areas: Reaching marginalized communities, particularly those in remote and underserved areas, presented logistical challenges. Limited transport infrastructure, poor roads and difficult terrain, and inadequate transportation options hindered our efforts to provide essential services and support to those in need. Adding new vehicles would mitigate some of the challenges.

Infrastructures for education: IOP schools' insufficient dorms and classrooms, caused by high academic achievement, have made it difficult for IOP to enroll additional students, particularly those from far-off regions. Additionally, a lack of classrooms at the community-owned school that sponsored students attend has resulted in overcrowding, which hinders a tailored and engaging learning experience that would otherwise promote better academic results and overall student well-being.

Thank you so much for taking time to read our report.

Respectfully yours

Edson Ernest Msigwa,

Managing Director